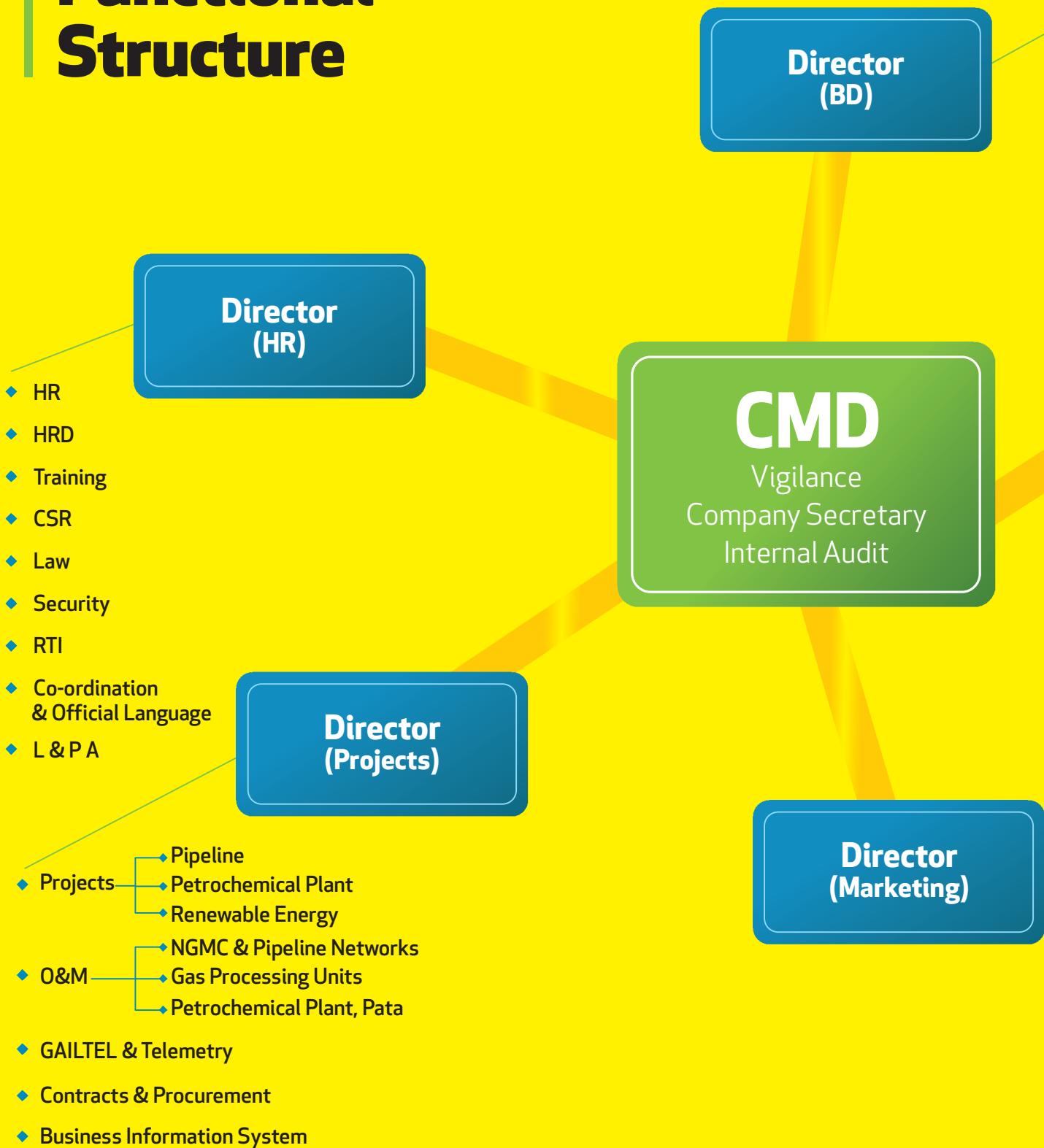


Functional Structure



Director (HR)

- ◆ HR
- ◆ HRD
- ◆ Training
- ◆ CSR
- ◆ Law
- ◆ Security
- ◆ RTI
- ◆ Co-ordination & Official Language
- ◆ L & P A

Director (Projects)

- ◆ Projects
 - ◆ Pipeline
 - ◆ Petrochemical Plant
 - ◆ Renewable Energy
- ◆ O&M
 - ◆ NGMC & Pipeline Networks
 - ◆ Gas Processing Units
 - ◆ Petrochemical Plant, Pata
- ◆ GAILTEL & Telemetry
- ◆ Contracts & Procurement
- ◆ Business Information System

Director (BD)

CMD

Vigilance
Company Secretary
Internal Audit

Director (Marketing)



- ◆ Corporate Planning
- ◆ Project Development
- ◆ E&P
- ◆ R&D
- ◆ TQM
- ◆ HSE
- ◆ Risk Management

- ◆ Accounts
- ◆ Mgmt. Accounting & Investor Relations
- ◆ Taxation
- ◆ Project Evaluation
- ◆ Treasury & Banking
- ◆ Accounts Receivable, Accounts Payable & Insurance
- ◆ Costing

Director (Finance)

- ◆ Gas Sourcing (Domestic and International)
- ◆ Gas Marketing & Transmission
- ◆ Polymer Marketing
- ◆ LHC Marketing
- ◆ City Gas Distribution
- ◆ Market Development
- ◆ Pricing
- ◆ Regulatory Affairs
- ◆ Corporate Communication
- ◆ Petrochemical Sourcing

BOARD STRUCTURE

Functional Directors

- Sh. B.C. Tripathi**
Chairman & Managing Director
- Sh. R.D. Goyal**
Director (Projects)
- Sh. Prabhat Singh**
Director (Marketing)
- Sh. S. Venkatraman**
Director (Business Development)
- Sh. P.K. Jain**
Director (Finance)
- Sh. M. Ravindran**
Director (Human Resources)

Government Nominee Directors

- Sh. Rajive Kumar**
Director
- Sh. P. K. Singh**
Director

Independent Directors

- Sh. Arun Agarwal**
Director
- Smt. Shyamala Gopinath**
Director
- Dr. A. K. Khandelwal**
Director

Committees of the Board

Audit Committee

Arun Agarwal - Chairman • Prabhat Singh • Shyamala Gopinath
• Dr. A.K Khandelwal

Business Development & Marketing Committee

Shyamala Gopinath - Chairperson • Prabhat Singh
• S. Venkatraman • P.K. Jain • P.K. Singh • Arun Agarwal
• Dr. A.K. Khandelwal

Corporate Social Responsibility Committee

B.C. Tripathi - Chairman • M. Ravindran • Shyamala Gopinath

Employee Disciplinary Committee

Dr. A.K Khandelwal - Chairman • Two Functional Directors
(To be nominated by CMD on case-to case basis.)

Empowered Contracts & Procurement Committee (ECPC)

• CMD and all the Functional Directors. CMD is the Chairman of the Committee.

Empowered Committee (Natural Gas, LNG & Polymers) for import of Natural Gas/LNG/Polymers

B.C. Tripathi - Chairman • Prabhat Singh
• S. Venkatraman • P.K. Jain • P.K. Singh

Ethics Committee

Shyamala Gopinath - Chairperson • S. Venkatraman
• M. Ravindran

Finance Committee

Shyamala Gopinath - Chairperson • P.K. Jain • Arun Agarwal
• Dr. A. K. Khandelwal

H.R. Committee

B.C. Tripathi - Chairman • All the Functional Directors
• Arun Agarwal • Dr. A.K Khandelwal

Health Safety & Environment Committee

Arun Agarwal - Chairman • R.D. Goyal
• S. Venkatraman

Project Appraisal Committee

B.C. Tripathi - Chairman • P.K. Jain • P.K. Singh • Arun Agarwal
• Concerned Functional Director

Remuneration Committee

Dr. A.K Khandelwal - Chairman • Shyamala Gopinath • Arun Agarwal

Shareholders/Investors Grievance Committee

Shyamala Gopinath - Chairperson • Prabhat Singh
• M. Ravindran

Stakeholders' Grievance Redressal Committee

Dr. A.K Khandelwal - Chairperson • P.K. Jain • Concerned Functional Director not involved w.r.t. subject disputes

Sustainable Development Committee

• Arun Agarwal - Chairman • R.D. Goyal
• Prabhat Singh • S. Venkatraman • P.K. Jain • M. Ravindran



Board of Directors

Sh. B.C. Tripathi

Chairman & Managing Director



Sh. R.D. Goyal
Director (Projects)



Sh. Prabhat Singh
Director (Marketing)



Sh. S. Venkatraman
Director (Business Development)



Sh. P.K. Jain
Director (Finance)



Sh. M. Ravindran
Director (Human Resources)
(w.e.f. 01.06.2013)



Sh. Rajive Kumar
Director
(w.e.f. 26.06.2013)



Sh. P.K. Singh
Director
(w.e.f. 10.04.2013)



Sh. Arun Agarwal
Director



Smt. Shyamala Gopinath
Director



Dr. A. K. Khandelwal
Director



Sh. S.L. Raina
Director (Human Resources)
(upto 31.05.2013)



Sh. Sudhir Bhargava
Director
(upto 08.05.2013)



Dr. Neeraj Mittal
Director
(upto 10.04.2013)